

MESSAGE FROM THE PRESIDENT AND CEO

Want to help make decisions that affect your co-op?

Run for a position on the board of trustees

Being a member-consumer of an electric cooperative means you have a say in the matters that affect you and your community. Hancock-Wood Electric is guided by a member-elected board of trustees that is responsible for making decisions related to the co-op's financial goals and other policies. If you're someone who is interested in taking a more active role in your cooperative, we urge you to consider running for a seat on the board.

A trustee should have the best interest of the cooperative at heart, without placing his or her own interest or agenda first — no one should serve on the board solely to assist the cooperative or for any personal gain. They should have the capability to guide the president and CEO through the formulation of sound policies that both protect the financial and operating integrity of the cooperative and protect the rights of the membership.

Members who live in districts 2, 7, or 9 are eligible to run for the board in 2023 (not sure which district you're in? It's noted on your bill on the top right; or you can call our office to verify). If you are a qualified member in one of those districts, you can obtain a petition form from our office or at www.hwe.coop. After collecting the required signatures, return your petition form to the office by the deadline and your name will be placed on the election ballots sent to members in May. The results of our elections will be announced during our annual meeting.

Any member can become a trustee on the board, and each district is designated by geographic area. In addition to completing the petition form, a member must:

- Have been a member for at least three (3) years.
- Not have been an employee for three (3) years prior.
- Not be closely related to an employee.
- Not be employed by a financially interested

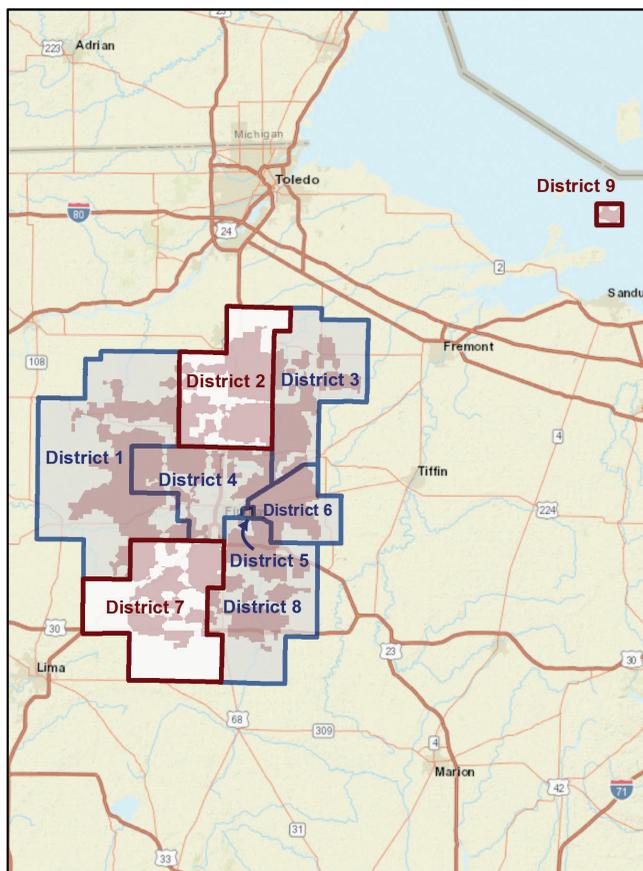
competing enterprise, or a business selling electric power or supplies to the cooperative.

If you have any questions about the petition process or the election, please feel free to call our office at 800-445-4840 or email us at info@hwe.coop.



Bill Barnhart
 PRESIDENT & CEO

New district map



How to obtain the petition to run for our board

Members in districts 2, 7, and 9 visit www.hwe.coop to download a petition, or stop by our office. The petition needs 20 signatures from members within the candidate's district, and must be returned by March 15, 2023.



2023 election timeline

March 15	Director election petition deadline
March 22	Election committee to review petitions
April 3-6	President to contact director nominees
May 1	Mail director election ballots (voting opens)
May 26	Return date for director election ballots (voting ends)
June 10	Annual meeting

HWE staff member completes Leadership Edge program

Congratulations to Mary Casey on completing the Leadership Edge program! The one-year Cooperative Leadership Edge program was hosted by Hancock-Wood's trade association, Ohio's Electric Cooperatives, and required six courses, two assessments, and a capstone project. Coursework focused on coaching employees, managing conflict, adapting communication approaches, carrying out difficult conversations, and delivering results.



Pictured from left, President and CEO Bill Barnhart, HR Generalist Mary Casey, and COO Curt Croy.

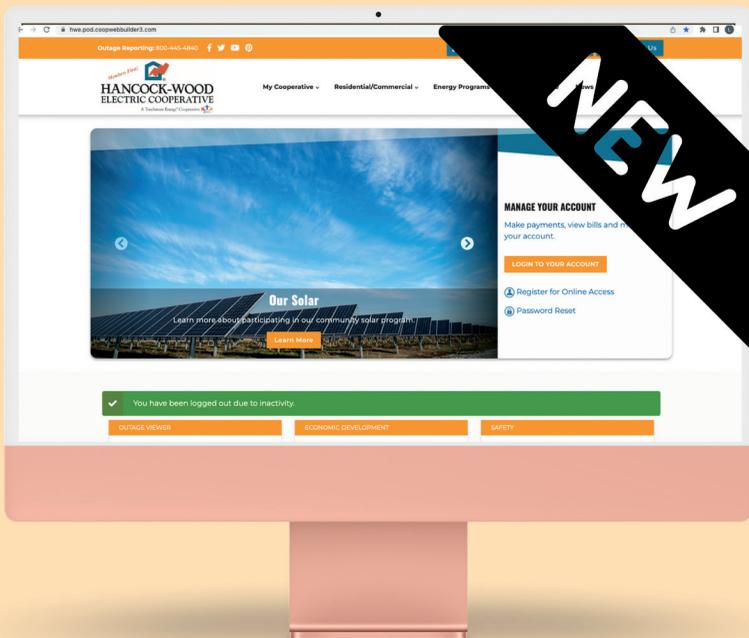




After 14 years working at Hancock-Wood Electric, Member Services Representative Teresa McIntyre retired on Dec. 16. We wish her the very best!

HAPPY
retirement

Visit our new website www.hwe.coop



- New design
- Pay your bill online
- Report an outage online
- Learn more about co-op events and news

Think Energy \$mart *with Bruce*



An attached garage is not a conditioned space in your home, but how you care for that unconditioned area can have a direct effect on the comfort inside your home. Air temperatures always attempt to equalize, so a large temperature difference between

your home and garage will induce a migration of heat to the cooler space. Spending some time looking around your garage and completing this checklist should help make your garage more comfortable — and therefore lower the demand on your home's heating and cooling system.

- Check the seal on the bottom and sides of your overhead garage door(s). A worn-out seal can allow unwanted air, moisture, and bugs and rodents into your garage.
- Consider replacing your garage door if it's uninsulated or has damage to the insulation. Even if you don't heat your garage, an insulated door can keep it much warmer in the winter — reducing the temperature difference between the garage and home.

- Inspect any pedestrian doors for problems with the seals and locking mechanisms. A badly sealed walk-through door can create the same problems as a badly sealed overhead door.
- If you have insulation above your garage, be sure the insulation has not been disturbed. Any voids in the insulation will significantly lower the R-value of that system. If you have attic access in your garage, be sure there is insulation above the access as well.
- During the summer, parking a hot vehicle in a garage will raise the temperature significantly in that space. If you park your vehicle in the garage on a hot day, create some ventilation to allow that hot air to escape — lowering the temperature in your garage.

If you have any questions about how to make your home or garage more comfortable, please let me know. You can reach me at 419-257-5025 or bruce@hwe.coop.



CONTACT

800-445-4840
FAX: 419-257-3024

WEBSITE

www.hwe.coop

OFFICE

1399 Business Park Drive South
P.O. Box 190
North Baltimore, Ohio 45872-0190

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PAYMENT OPTIONS

online, dropbox, office, by phone, or automatic bill pay

HAVE A STORY SUGGESTION?

Email your ideas to:
leslie.guisinger@hwe.coop

Members First! 
HANCOCK-WOOD
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